



## CaseCares Constitution

### Article I. Organization Name and Mission

CaseCares aims to address healthcare and educational disparities that exist in Cleveland. We are currently partnered with the Cuyahoga County Juvenile Detention Center (CCJDC) and have implemented a mentoring program that provides students with opportunities to explore their career interests. Our mentoring sessions are intended to supplement the youth's school curriculum with career-focused activities in order to encourage them to take initiative in their own education. We work with the youths in small groups to encourage our students to build long-lasting and meaningful relationships.

### Article II. Membership

CaseCares will act in compliance with the Case Western Reserve University Non-Discrimination Policy and will expect its members to do the same.

Case Western Reserve University does not discriminate in recruitment, employment, or policy administration on the basis of race, religion, age, sex, color, disability, sexual orientation or gender identity or expression, national or ethnic origin, political affiliation, or status as a disabled veteran or other protected veteran under U.S. federal law. In addition, the university expects all employees, students, vendors and associates to comply with the policy of non-discrimination. The university intends to maintain an environment free of sexual harassment and will not tolerate any form of harassment of its employees, faculty or students. Retaliation against persons raising concerns about discrimination, sexual harassment or harassment of any kind is prohibited and will constitute separate grounds for disciplinary action up to and including discharge or expulsion from the university.

### Article III. Officers

Yearly elections will be held to elect new executive committee members of the organization, including President, Vice President, Treasurer, Program Manager, and Outreach Chair. Once elected, the term will last for one academic calendar year. Campaigning for the executive positions may include but is not limited to advertising in lecture halls, over social media, at school events and other various methods. If an executive committee member fails to fulfill their duties, they will be released and re-elections will be held to fill the position.

### Article IV. Duties of Officers

#### A. *President*

Setting and monitoring the goals of the club, running club meetings, appointing committee chairs and delegating tasks as necessary.

#### B. *Vice President*

Serve as the chair of the executive committee to help plan club meetings and activities.

#### C. *Treasurer*

Administering financial assets and liabilities of the organization.

#### D. *Program Manager*

Spearheading the brainstorming process for our weekly mentoring sessions.

#### E. *Outreach*

Overseeing the planning and implementation of outreach strategies; planning events and obtaining

sponsorship for events.

#### Article V. Meetings

The Executive Board will meet biweekly. The General Body will meet once a month. These meetings will occur on Tuesdays from 6:30-7:30 PM via Zoom.