

Recruitment Bylaws

1. Recruiting

- a. Recruiting shall be defined as any communication between a fraternity member and an unaffiliated student for the purpose of influencing their decision to join a fraternity.
- b. Recruitment materials shall be defined as any physical or digital content that is used for the sole purpose of influencing an unaffiliated student's decision to join a fraternity.
- c. Recruitment events shall be defined as any social function or gathering whose primary purpose is to attract unaffiliated students to consider joining a fraternity and/or to influence an unaffiliated student's choice of fraternity.
- d. Bid shall be defined as a formal invitation to an unaffiliated student to join a fraternity as an associate or new member.

2. Recruitment Timeline

- a. The recruitment period begins on the first day of classes and ends on the last day of classes within the semester.
- b. Fraternities may only hold recruitment events during the recruitment period.

3. Marketing of Recruitment Events

- a. Physical and electronic recruitment materials may not be distributed or posted on-campus until two days before the first day of classes for the semester.
- b. No advertising recruitment during the First-Year Student Orientation.
- c. The distribution of all recruitment materials on campus or in/around residence halls must comply with all University and Department of Residential Life policies regarding the distribution and/or posting of flyers and other materials.
- d. Ripping down, covering up, or defacing other fraternities' flyers and advertisements is strictly prohibited.
- e. Painting the Spirit Wall between TVUC and Thwing and the Rock by The Den can be painted for specific recruitment events. Not for the entirety of recruitment.
- f. Recruitment materials may not contain references to alcohol and drugs and may not include obscenities or obscene images.

4. IFC Recruitment Event(s)

- a. The IFC Executive Board in conjunction with the PHC Executive board, under the supervision of the Vice Presidents of Recruitment, will hold one community recruitment event during Orientation Week at the beginning of the fall semester. Chapters will be notified of the date and time of the event by July 1st each summer.
- b. The IFC Executive Board, at their discretion, will hold one IFC only recruitment event during the first week of fall recruitment. Chapters will be notified of the date and time of the event by July 1st for the Fall events.
- c. The IFC Executive Board, at their discretion, will hold one IFC recruitment event during spring recruitment, and will notify all chapters of the event date by Dec 1st.

- d. It is mandatory for all chapters to send at least three representatives to the IFC recruitment events. These representatives are expected to stay the entire duration of the event.

5. Improper Recruitment Procedures:

- a. Any recruiting of a Potential New Member (PNM) that involves drugs or alcohol, or any recruitment event involving these substances is strictly prohibited. No fraternity men or fraternity advisors shall provide these substances to, or consume these substances with or around any PNM.
- b. Any derogatory action or comment expressed by a fraternity or a fraternity member about another fraternity or individual member of a Greek letter society is strictly prohibited.
- c. Harassment or interference by one Greek member in the recruitment procedure of another, including modification or misuse of any other chapter's advertisements or marketing materials is strictly prohibited.
- d. All non-male identifying members are prohibited from participating in fraternity events when or where the primary purpose is recruitment.
- e. Recruitment is prohibited between the extension and acceptance dates of bids. However, if the PNM initiates contact, specific questions may be answered. If a fraternity would like to initiate contact during this period, it must be approved by the Vice President of Recruitment.
- f. Harassing, intimidating, or forcing a PNM to accept their bid is strictly prohibited.
- g. Holding recruitment events during any IFC recruitment events is strictly prohibited.

6. Bidding Procedures

- a. Fraternities may extend bids starting on the Monday of the fourth week of the semester between 6:00 PM to 11:59 PM. Should such a day fall on an official university holiday, bids may also be extended on Tuesday of the fourth week between 6:00 PM to 11:59 PM.
 - i. Should a PNM not be able to receive their bid during the standard bid extension period described above, a chapter has the option to reach out to the IFC VPR with proof and ask to extend a bid on the following day
 - ii. Whether or not a bid can be extended on the following day is left to the discretion of the IFC VPR
 - 1. Should the IFC VPR be from the chapter asking for permission, the decision will be up to the discretion of the IFC president
- b. Bid extension may resume at 9 AM on the Wednesday of the fourth week until the last day of classes.
- c. Bids may be accepted starting at 9 AM on the Wednesday of the fourth week until the last day of classes.
- d. Bid delivery shall be conducted as the following:

- i. Delivered to the PNM at a mutually agreeable location.
- ii. Delivered inside residence halls only after seeking permission from the Office of Residence Life via the Vice President of Recruitment.

7. Bid Acceptance

- a. Requirements for a PNM to accept a bid include the following:
 - i. Be a student at Case Western Reserve University, Cleveland Institute of Art, or the Cleveland Institute of Music.
 - ii. Be in good standing with their respective institution.
 - iii. Have a minimum of a 2.5 cumulative GPA in accordance with Academic Standing Regulations, with an exception placed on first-semester, freshmen students.